



Experts in Talent Acquisition

HRU leverages industry leading Talent Acquisition and Human Resource strategies to drive bottom-line business results.

Our expertise covers the complete talent life cycle: planning, sourcing, assessment, selection, hiring, on-boarding and retention. Our experienced consultants and recruiters provide our clients the perspective and reach of a large enterprise with the flexibility and focus found in smaller firms.

WHAT WE DO



HOW WE'RE DIFFERENT

Recruiting and Staffing

HRU brings together the right companies with the right talent on a contingent, direct-hire and contract-to-hire basis. Our methodology has been refined through the use of industry leading innovation, allowing us to successfully recruit sought after talent in:

- Engineering
- Technical
- Information Technology
- Manufacturing – Machining
- Operational Support – Purchasing, Buyers, Accounting, HR, etc.

Recruitment Process Outsourcing (RPO)

RPO is a strategic initiative that enables companies to greatly reduce recruiting costs, increase scalability, and standardize recruiting and employment processes. We tailor our solutions to our clients' business requirements by leveraging our shared service recruiting center, database, and recruiting technologies to deliver best-in-class talent acquisition services.

HR Consulting

HRU helps clients address challenges throughout the talent life cycle, including:

- Employment Branding Strategies
- HR and recruiting function design and optimization
- Interim HR project leadership and support
- Vendor On-Premise solutions

Whether you need an extra pair of hands to assist on a project, or a contract resource to fill a critical position, HRU will provide the expertise you need, when you need it.

Consultant Approach with Clients

Because each client situation is unique, HRU does not attempt to “fit” client into bundled, off-the-shelf products or solutions. Our consultants design solutions based on your specific needs to fit your individual organizational requirements.

We enable our clients to focus on the core competencies of their organization and rely on us as a partnered resource as needed to design specific talent acquisition solutions.

Access to Top Talent

HRU recruiters utilize the most up-to-date tools available for recruiting highly qualified passive candidates, including Facebook, LinkedIn, Twitter, etc. All of our recruiters are trained networkers who use their skills to build extensive candidate pools and grow our proprietary database.

HRU recruiters each focus on specific technical niches, which allow each to build talent specific networks of highly skilled candidates within each functional area they recruit. Our recruiting philosophy isn't about mining resume databases on the internet – our clients pay us to connect with talent that no one else has, and that's what we do.

Fostering Relationship

For our clients, a job opening represents a missed revenue stream, operational inefficiency, or a general business opportunity. For our successfully placed candidate, that same job represents a substantial portion of their life. We understand this responsibility and we work diligently with our clients and candidates to accurately assess their skills and match them with opportunities where they will flourish.

Additional Benefits

- Certified “Women Owned Business Corporation” offering over 30 years of proven experience
- HRU is a cleared facility capable of providing employees with security clearance
- ISO 9002 Certified enables HRU to ensure the utmost quality for our clients

If talent is the key to knowledge economy success, then companies who focus most effectively on talent acquisition will lead their markets. Recruiting is a strategic sales and marketing activity, yet in 90% of organizations, it still reports into the administrative HR cost center.

Recruiters are managed to deliver interchangeable skill sets at the lowest cost, not to identify and woo the most talented individuals. **The first organizations to attack recruiting with the same strategic focus their sales force applies to their product market will simply sweep up the best candidates.**

- THE HUMAN CAPITAL INSTITUTE

WHAT OUR CLIENTS ARE SAYING ABOUT HRU

“HRU has been a trusted staffing partner assisting us in augmenting our technical staffing requirements. They have been very successful in filling our demanding staffing needs. Being very particular about who we choose, HRU put us at ease with their extensive filtration up front with potential candidates. I really enjoy working with them.”

Yesim Askin – Team Lead – Michigan State University

“The dedication of the HRU staff to their customer and employee base is unmatched in the industry.”

Kelly Burton – Sr. Manager, Human Resources - AM General

“HRU is reliable, personable and conducts business with high integrity. I have used HRU since 2004 with proven results.”

Rebecca Barnett – Human Resources – Subaru Automotive

To learn more about HRU Technical Resources or receive a **free** recruitment assessment, Please contact us at 1-800-555-1212 or by e-mail at sales@hru-tech.com